

Phase A â Signed Forms (21)

Form 1 â Form 21B â Employment Terms (Full-Time / Part-Time)

Employee Name: Sara Kaur

Phone Number: 2098768900

Email Address: saralasher@hammerheadprotection.com

Bsis Guard Card: 6496892333

Guard Card Expiry: 07/30/2026

Firearms Permit Status: No

Position: Security Officer

Employment Status: Full-Time

Date Of Hire: 07/31/2026

Work Location Site: F4L - Weston Ranch

Sched Sat: Not scheduled

Sched Sun: Not scheduled

Sched Mon: 09:00 â 18:00

Sched Tue: 09:00 â 18:00

Sched Wed: 09:00 â 18:00

Sched Thu: 09:00 â 18:00

Sched Fri: 09:00 â 18:00

Pay Rate Amt: \$20

Pay Frequency: Weekly

Offer Accept: accept

Signed by Sara Kaur on 2026-07-31T22:02:59.028Z

Form 2 â Form W-4 â Employee's Withholding Certificate (2026)

W4 First: Sara

W4 Last: Kaur

W4 Address: 4551 B Street

W4 Csz: Stockton, CA 95206

W4 Ssn: 133800450

W4 Filing: single

W4 Step2: a

Signed by Sara Kaur on 2026-07-31T22:03:07.292Z

Form 3 â Form DE 4 â Employee's Withholding Allowance Certificate (California)

De4 Name: Sara Kaur

De4 Ssn: 133800450

De4 Address: 4551 B Street

De4 City: Stockton

De4 State: CA

De4 Zip: 95206

De4 Filing: single_two

Signed by Sara Kaur on 2026-07-31T22:03:13.180Z

Form 4 â Form I-9 â Employment Eligibility Verification (USCIS)

Last Name Family Name: Kaur

First Name Given Name: Sara

Address Street Number And Name: 4551 B Street

City Or Town: Stockton

State: CA

Zip Code: 95206

Date Of Birth Mm Dd Yyyy: 01/27/1970

U S Social Security Number: 133800450

Email Address: saralasher@hammerheadprotection.com

Phone Number: 2098768900

I9cit: us

Signed by Sara Kaur on 2026-07-31T22:03:20.486Z

Form 5 â Form 8850 â WOTC Pre-Screening Notice

Wotc Name: Sara Kaur

Wotc Ssn: 133800450

Wotc Street: 4551 B Street

Wotc Csz: Stockton, CA 95206

Wotc County: San Joaquin

Wotc Phone: 2098768900

Wotc Dob U40: 01/27/1970

Wotc Box7: 1

Wotc Q Rehire: no

Wotc Q U40: no

Wotc Q Ui27: yes

Wotc Q Vet: no

Wotc Q Vet Snap: no

Wotc Q Vet Disab: no

Wotc Q Vet Disch: no

Wotc Q Vet Unemp6: no

Wotc Q Snap6: no

Wotc Q Snap3: no

Wotc Q Tanf18: no

Wotc Q Tanf End: no

Wotc Q Ssi: no

Wotc Q Felony: no

Wotc Q Ref Voc: no

Wotc Q Ref Ticket: no

Wotc Q Ref Va: no

Wotc P2 Ssn: 133800450

Wotc P2 Dob: 01/27/1970

Wotc Start: 07/31/2026

Wotc Position: Security Officer

Signed by Sara Kaur on 2026-07-31T22:03:51.887Z

Form 6 â Employee Information Form â Personal & Licensing

Employee Name: Sara Kaur

Date Of Birth: 01/27/1970

Address: 4551 B Street

City: Stockton

State: CA

Zip: 95206

Primary Phone: 2098768900

Email Address: saralasher@hammerheadprotection.com

Bsis Guard Card: 6496892333

Guard Card Expiry: 07/30/2026

S License E DIn E DIn: DI75937509

DI Expiry: 05/31/2033

Signed by Sara Kaur on 2026-07-31T22:03:55.957Z

Form 7 â Employee Emergency Contact Form (SB 294)

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date Of Hire: 07/31/2026

Work Location Site: F4L - Weston Ranch

Primary Phone: 2098768900

Email Address: saralasher@hammerheadprotection.com

Ec1 Full Name: Jassy Kaur

Ec1 Relationship: Daughter

Ec1 Phone: 209751742232

Ec1 Arrest Auth: yes

Signed by Sara Kaur on 2026-07-31T22:04:50.860Z

Form 8 â Direct Deposit Authorization

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Phone: 2098768900

Email: saralasher@hammerheadprotection.com

Dd Enroll: yes

Accttype: checking

Bank Name: us bank

Routing Number: 12312232

Account Number: 11232332111

Signed by Sara Kaur on 2026-07-31T22:05:07.407Z

Form 9 â BSIS Licensing & Compliance Acknowledgment

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Signed by Sara Kaur on 2026-07-31T22:05:11.311Z

Form 10 â BSIS Training Compliance Acknowledgment

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Signed by Sara Kaur on 2026-07-31T22:05:13.644Z

Form 11 â California Meal & Rest Break Policy Acknowledgment

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Signed by Sara Kaur on 2026-07-31T22:05:15.883Z

Form 12 â Meal & Rest Break Compliance Policy â Signed Copy

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Employer Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:17.903Z

Form 13 â On-Duty Meal Period Agreement

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Employer Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:20.573Z

Form 14 â Meal Period Waiver Agreement

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Employer Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:24.166Z

Form 15 Authorization for Background Investigation

Applicant Name: Sara Kaur

Date: 07/31/2026

Signed by Sara Kaur on 2026-07-31T22:05:29.698Z

Form 16 â California Uniform and Uniform Deposit Policy

Employee Name: Sara Kaur

Date: 07/31/2026

Signed by Sara Kaur on 2026-07-31T22:05:32.568Z

Form 17 â Employee Handbook Acknowledgment

Employee Name: Sara Kaur

Position: Security Officer

Date: 07/31/2026

Company Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:35.170Z

Form 18 â Drug & Alcohol Testing Consent and Authorization

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Company Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:37.860Z

Form 19 â Drug-Free Workplace Acknowledgment

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Company Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:40.204Z

Form 20 â Drug-Free Workplace Policy & Drug Testing Acknowledgment

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Company Representative: Rachel Resurreccion

Signed by Sara Kaur on 2026-07-31T22:05:43.761Z

Form 21 â Consent to Receive Documents Electronically

Employee Name: Sara Kaur

Employee Id: 5050

Position: Security Officer

Date: 07/31/2026

Email Address: saralasher@hammerheadprotection.com

Phone Number: 2098768900

Signed by Sara Kaur on 2026-07-31T22:06:24.619Z