

Phase A â Signed Forms (21)

Form 1 â Form 21B â Employment Terms (Full-Time / Part-Time)

Employee Name: Jot Singh

Phone Number: 2098786909

Email Address: navneet@hammerheadprotection.com

Bsis Guard Card: 49347423

Guard Card Expiry: 07/20/2026

Firearms Permit Status: No

Position: Security Officer

Employment Status: Full-Time

Date Of Hire: 07/29/2026

Work Location Site: Atherton - Springfield Drive

Sched Sat: Not scheduled

Sched Sun: Not scheduled

Sched Mon: 09:00 â 18:00

Sched Tue: 09:00 â 18:00

Sched Wed: 09:00 â 18:00

Sched Thu: 09:00 â 18:00

Sched Fri: Not scheduled

Pay Frequency: Weekly

Offer Accept: accept

Signed by Jot on 2026-07-31T21:12:14.403Z

Form 2 â Form W-4 â Employee's Withholding Certificate (2026)

W4 First: Jot

W4 Last: Singh

W4 Address: 4551 B

W4 Csz: Stockton, CA 95206

W4 Ssn: 49364032840

W4 Filing: single

W4 Step2: a

Signed by Jot on 2026-07-31T21:12:20.259Z

Form 3 â Form DE 4 â Employee's Withholding Allowance Certificate (California)

De4 Name: Jot Singh

De4 Ssn: 49364032840

De4 Address: 4551 B

De4 City: Stockton

De4 State: CA

De4 Zip: 95206

De4 Filing: single_two

Signed by Jot on 2026-07-31T21:12:29.687Z

Form 4 â Form I-9 â Employment Eligibility Verification (USCIS)

Last Name Family Name: Singh

First Name Given Name: Jot

Address Street Number And Name: 4551 B

City Or Town: Stockton

State: CA

Zip Code: 95206

Date Of Birth Mm Dd Yyyy: 11/05/1987

U S Social Security Number: 49364032840

Email Address: navneet@hammerheadprotection.com

Phone Number: 2098786909

I9cit: us

Signed by Jot on 2026-07-31T21:12:38.231Z

Form 5 â Form 8850 â WOTC Pre-Screening Notice

Wotc Name: Jot Singh
Wotc Ssn: 49364032840
Wotc Street: 4551 B
Wotc Csz: Stockton, CA 95206
Wotc County: ca
Wotc Phone: 2098786909
Wotc Dob U40: 11/05/1987
Wotc Q Rehire: no
Wotc Q U40: no
Wotc Q Ui27: no
Wotc Q Vet: no
Wotc Q Vet Snap: no
Wotc Q Vet Disab: no
Wotc Q Vet Disch: no
Wotc Q Vet Unemp6: no
Wotc Q Snap6: no
Wotc Q Snap3: no
Wotc Q Tanf18: no
Wotc Q Tanf End: no
Wotc Q Ssi: no
Wotc Q Felony: no
Wotc Q Ref Voc: no
Wotc Q Ref Ticket: no
Wotc Q Ref Va: no
Wotc P2 Ssn: 49364032840
Wotc P2 Dob: 11/05/1987
Wotc Start: 07/29/2026
Wotc Position: Security Officer

Signed by Jot on 2026-07-31T21:13:04.380Z

Form 6 â Employee Information Form â Personal & Licensing

Employee Name: Jot Singh

Date Of Birth: 11/05/1987

Address: 4551 B

City: Stockton

State: CA

Zip: 95206

Primary Phone: 2098786909

Email Address: navneet@hammerheadprotection.com

Bsis Guard Card: 49347423

Guard Card Expiry: 07/20/2026

S License E DIn E DIn: DI759375

DI Expiry: 01/07/2029

Signed by Jot on 2026-07-31T21:13:17.100Z

Form 7 â Employee Emergency Contact Form (SB 294)

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date Of Hire: 07/29/2026

Work Location Site: Atherton - Springfield Drive

Primary Phone: 2098786909

Email Address: navneet@hammerheadprotection.com

Ec1 Full Name: sara

Ec1 Relationship: ceo

Ec1 Phone: 209876897

Ec1 Arrest Auth: no

Signed by Jot on 2026-07-31T21:13:33.388Z

Form 8 â Direct Deposit Authorization

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Phone: 2098786909

Email: navneet@hammerheadprotection.com

Dd Enroll: no

Signed by Jot on 2026-07-31T21:13:39.452Z

Form 9 â BSIS Licensing & Compliance Acknowledgment

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Signed by Jot on 2026-07-31T21:13:48.085Z

Form 10 â BSIS Training Compliance Acknowledgment

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Signed by Jot on 2026-07-31T21:13:51.326Z

Form 11 â California Meal & Rest Break Policy Acknowledgment

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Signed by Jot on 2026-07-31T21:13:54.503Z

Form 12 â Meal & Rest Break Compliance Policy â Signed Copy

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Employer Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:13:57.346Z

Form 13 â On-Duty Meal Period Agreement

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Employer Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:00.162Z

Form 14 â Meal Period Waiver Agreement

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Employer Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:02.538Z

Form 15 Authorization for Background Investigation

Applicant Name: Jot Singh

Date: 07/30/2026

Signed by Jot on 2026-07-31T21:14:05.762Z

Form 16 â California Uniform and Uniform Deposit Policy

Employee Name: Jot Singh

Date: 07/30/2026

Signed by Jot on 2026-07-31T21:14:10.066Z

Form 17 â Employee Handbook Acknowledgment

Employee Name: Jot Singh

Position: Security Officer

Date: 07/30/2026

Company Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:12.406Z

Form 18 â Drug & Alcohol Testing Consent and Authorization

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Company Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:15.373Z

Form 19 â Drug-Free Workplace Acknowledgment

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Company Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:17.821Z

Form 20 â Drug-Free Workplace Policy & Drug Testing Acknowledgment

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Company Representative: Rachel Resurreccion

Signed by Jot on 2026-07-31T21:14:26.040Z

Form 21 â Consent to Receive Documents Electronically

Employee Name: Jot Singh

Employee Id: 5048

Position: Security Officer

Date: 07/30/2026

Email Address: navneet@hammerheadprotection.com

Phone Number: 2098786909

Signed by Jot on 2026-07-31T21:14:28.688Z