

Phase A â Signed Forms (21)

Form 1 â Form 21B â Employment Terms (Full-Time / Part-Time)

Employee Name: Jay Singh

Phone Number: 209885960

Email Address: navneet@hammerheadprotection.com

Bsis Guard Card: 5346624

Guard Card Expiry: 08/03/2026

Firearms Permit Status: No

Position: Security Officer

Employment Status: Full-Time

Date Of Hire: 08/03/2026

Work Location Site: Allen Distribution - Stockton

Sched Sat: Not scheduled

Sched Sun: Not scheduled

Sched Mon: 09:00 â 17:00

Sched Tue: 09:00 â 17:00

Sched Wed: 09:00 â 17:00

Sched Thu: 09:00 â 17:00

Sched Fri: 09:00 â 17:00

Pay Rate Amt: \$20

Pay Frequency: Weekly

Offer Accept: accept

Signed by jay on 2026-08-03T18:37:15.884Z

Form 2 â Form W-4 â Employee's Withholding Certificate (2026)

W4 First: Jay

W4 Last: Singh

W4 Address: 4551 B

W4 Csz: Stockton, CA 95206

W4 Ssn: 25348585697

W4 Filing: single

W4 Step2: a

Signed by jay on 2026-08-03T18:37:22.469Z

Form 3 â Form DE 4 â Employee's Withholding Allowance Certificate (California)

De4 Name: Jay Singh

De4 Ssn: 25348585697

De4 Address: 4551 B

De4 City: Stockton

De4 State: CA

De4 Zip: 95206

De4 Filing: single_two

Signed by jay on 2026-08-03T18:37:27.808Z

Form 4 â Form I-9 â Employment Eligibility Verification (USCIS)

Last Name Family Name: Singh

First Name Given Name: Jay

Address Street Number And Name: 4551 B

City Or Town: Stockton

State: CA

Zip Code: 95206

Date Of Birth Mm Dd Yyyy: 08/03/2026

U S Social Security Number: 25348585697

Email Address: navneet@hammerheadprotection.com

Phone Number: 209885960

I9cit: us

Signed by jay on 2026-08-03T18:38:25.628Z

Form 5 â Form 8850 â WOTC Pre-Screening Notice

Wotc Name: Jay Singh

Wotc Ssn: 25348585697

Wotc Street: 4551 B

Wotc Csz: Stockton, CA 95206

Wotc County: ca

Wotc Phone: 209885960

Wotc Dob U40: 08/03/2026

Wotc Company: Hammer Head Security Inc

Wotc Ein: 61-1818820

Wotc Q Rehire: no

Wotc Q U40: no

Wotc Q Ui27: no

Wotc Q Vet: no

Wotc Q Vet Snap: no

Wotc Q Vet Disab: no

Wotc Q Vet Disch: no

Wotc Q Vet Unemp6: no

Wotc Q Snap6: no

Wotc Q Snap3: no

Wotc Q Tanf18: no

Wotc Q Tanf End: no

Wotc Q Ssi: no

Wotc Q Felony: no

Wotc Q Ref Voc: no

Wotc Q Ref Ticket: no

Wotc Q Ref Va: no

Wotc P2 Ssn: 25348585697

Wotc P2 Dob: 08/03/2026

Wotc Start: 08/03/2026

Wotc Position: Security Officer

Signed by jay on 2026-08-03T18:38:46.967Z

Form 6 â Employee Information Form â Personal & Licensing

Employee Name: Jay Singh

Date Of Birth: 08/03/2026

Address: 4551 B

City: Stockton

State: CA

Zip: 95206

Primary Phone: 209885960

Email Address: navneet@hammerheadprotection.com

Bsis Guard Card: 5346624

Guard Card Expiry: 08/03/2026

S License E DIn E DIn: DI75937544

DI Expiry: 08/06/2026

Signed by jay on 2026-08-03T18:38:50.401Z

Form 7 â Employee Emergency Contact Form (SB 294)

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date Of Hire: 08/03/2026

Work Location Site: Allen Distribution - Stockton

Primary Phone: 209885960

Email Address: navneet@hammerheadprotection.com

Ec1 Full Name: jj

Ec1 Relationship: jj

Ec1 Phone: jj

Ec1 Arrest Auth: no

Signed by jay on 2026-08-03T18:39:03.661Z

Form 8 â Direct Deposit Authorization

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Phone: 209885960

Email: navneet@hammerheadprotection.com

Dd Enroll: no

Acctype: savings

Signed by jay on 2026-08-03T18:39:11.992Z

Form 9 â BSIS Licensing & Compliance Acknowledgment

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Signed by jay on 2026-08-03T18:39:16.002Z

Form 10 â BSIS Training Compliance Acknowledgment

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Signed by jay on 2026-08-03T18:39:19.033Z

Form 11 â California Meal & Rest Break Policy Acknowledgment

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Signed by jay on 2026-08-03T18:39:27.572Z

Form 12 â Meal & Rest Break Compliance Policy â Signed Copy

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Employer Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:31.452Z

Form 13 â On-Duty Meal Period Agreement

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Employer Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:39.174Z

Form 14 â Meal Period Waiver Agreement

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Employer Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:41.366Z

Form 15 Authorization for Background Investigation

Applicant Name: Jay Singh

Date: 08/03/2026

Signed by jay on 2026-08-03T18:39:44.377Z

Form 16 â California Uniform and Uniform Deposit Policy

Employee Name: Jay Singh

Date: 08/03/2026

Signed by jay on 2026-08-03T18:39:46.482Z

Form 17 â Employee Handbook Acknowledgment

Employee Name: Jay Singh

Position: Security Officer

Date: 08/03/2026

Company Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:49.003Z

Form 18 â Drug & Alcohol Testing Consent and Authorization

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Company Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:51.867Z

Form 19 â Drug-Free Workplace Acknowledgment

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Company Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:55.539Z

Form 20 â Drug-Free Workplace Policy & Drug Testing Acknowledgment

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Company Representative: Rachel Resurreccion

Signed by jay on 2026-08-03T18:39:57.509Z

Form 21 â Consent to Receive Documents Electronically

Employee Name: Jay Singh

Employee Id: 5051

Position: Security Officer

Date: 08/03/2026

Email Address: navneet@hammerheadprotection.com

Phone Number: 209885960

Signed by jay on 2026-08-03T18:40:38.744Z